



OAKLAND PUBLIC EDUCATION FUND JOB ANNOUNCEMENT

JOB TITLE	Oakland Goes Outdoors (OGO), Fractional Executive Director
REPORTS TO	Middle School Network Superintendent, Cliff Hong
TIMELINE	Applications accepted starting September 16, 2026
JOB DETAILS	- Regular Part-Time, Salary, Exempt - Full-Time Equivalent (FTE) at 0.50 - Hybrid
COMPENSATION	The salary range for this position will range from \$97,500-105,000K annually; dependent upon experience and qualifications.
BENEFITS	- Average of 13-15 Paid Holidays (prorated to FTE) - Sponsored 401K Plan (non-matched) - Generous Vacation and Sick time accrual (prorated to FTE)
HOW TO APPLY	Please read the following in order to avoid application delays: - Applications will be reviewed immediately and candidates with the best fit will be contacted for interviews. - Unfortunately, the volume of applications will prevent us from responding to all applications received. Please send application to HR@oaklandedfund.org with the following instructions: Subject: "OGO Fractional Executive Director" - First and Last Name Please include: Cover Letter and Resume

ABOUT THE OAKLAND GOES OUTDOORS (OGO) with the ED FUND

Oakland Public Education Fund leads the investment of community resources in Oakland public schools so that all students can learn, grow, and thrive. Therefore, our work is to connect public schools with tools, funds, and volunteers. Learn more about our work at www.oaklandedfund.org.

[Oakland Goes Outdoors](#) (OGO) is a mission-driven program embedded within and working in partnership with Oakland Unified School District (OUSD), dedicated to creating equitable, curriculum-aligned Outdoors learning experiences for students during the school day and beyond. Since launching in 2018, OGO has made it possible for thousands of students, many for the first time, to explore nearby parks, forests, and shorelines as spaces for learning, connection, and growth. These immersive nature-based experiences foster social-emotional development, promote physical and mental well-being, deepen community and belonging, and build environmental literacy and stewardship.

ABOUT THE POSITION:

The Fractional Executive Director serves as the chief operational and strategic leader for the organization. This role guides mission execution, launches an advisory board, supports fundraising, and oversees daily administration and operations. The Fractional ED is expected to build long-term organizational capacity and drive ongoing strategic initiatives on a predictable, part-time schedule.

DUTIES AND RESPONSIBILITIES:

Strategic Leadership

- Executes and implements the strategic plan by ensuring org-wide accountability for implementation
- Regularly reviews OGO's partnerships and overall organizational structure and needs (through fiscal sponsor and OUSD)
- Ensures program quality and evaluation efforts are successful with the Director of Programs
- Fosters coalitions with other non-profits, community leaders, and partners

Financial Management & Compliance:

- Works closely with the Oakland Public Education Fund (fiscal sponsor) and OUSD, a primary partner
- Ensures financial health of OGO and responsible stewardship of the budget

Fundraising and Resource Development:

- Support fundraising strategy and oversight, in partnership with the Director of Development
- Maintains relationships with key funders
- Manages the Advisory Council in partnership with the Director of Development and Communications

Operations and Staff Management:

- Formal supervision of the Director of Programs, Director of Development and Communications, and PT Data Analyst
- Leads staff performance management and feedback culture
- Leads HR/compliance oversight

REQUIRED QUALIFICATIONS:

- **Experience:** 10+ years of progressive leadership experience in nonprofit management, program administration, or executive operations.
- Experience working with a fiscal sponsor and within a collaborative partnership model.
- **Fundraising Track Record:** Proven success in securing grants, individual donations, and diversifying revenue streams. Experience fundraising in Oakland is highly desired.
- **Communication:** Exceptional public speaking, written, and interpersonal skills.
- **Self-Starter:** High degree of autonomy, flexibility, and creative "out-of-the-box" problem-solving abilities.

EQUAL EMPLOYMENT OPPORTUNITY DISCLOSURE:

The Oakland Public Education Fund is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

We are dedicated to improving our organization and know that part of it means to better reflect the people we serve. We are committed to diversity and building an inclusive environment for people of all backgrounds and ages and we especially encourage members of traditionally underrepresented communities to apply, including women, people of color, LGBTQ people and people with disabilities.